San Diego County Office of Education - Sweetwater Union High School District Pacing Guide/Course Description

| Classroom Instruction: 180 hours |
|--|
| Grade Level: 9, 10, 11, 12 |
| SDCOE Total Hours: 540 hours |
| Year of Implementation: 2011 |
| Articulation (school/credits): None |
| CTE Pathway(s): Production and Managerial Arts |
| |

Job Titles: Talent Agent, Talent Buyer, Talent Manager, and Studio Artist/Independent Contractor, Record Label Owner / Employee

Credential Information: Full Time Designated Subjects Career Technical Education Teaching Credential in Arts, Media and Entertainment

Required Textbooks: None

Course Description: This course provides entry-level and advanced training in Arts Management. Employment possibilities include entrepreneurial in nature, talent agent, talent buyer, talent manager, and studio artist/independent contractor. Instruction covers the following areas: business evaluation, research of market, employment practices, administrative policies, location, production and pricing theory. Students use equipment which includes: computers and some software.

Semester 1

Unit 1: Characteristics of Entrepreneurship

Unit 2: Types of Business Organization

Unit 3: Legal Issues

Unit 4: Marketing

Unit 5: Business Management

Semester 2

Unit 6: Managing Human Resources

Unit 7: Financing the Business/Arts Organization

Unit 8: Developing the Business Plan

Unit 9: Event Planning and Management

Unit 10: Accounting

Unit 11: Protecting the Business

Unit 12: Ethics and Social Responsibility

Unit 13: Managing the Creative Process

Unit 14: All Aspects of the Industry

Unit 15: Job Acquisitions Skills

| Semester 1 – Unit 1 – Characteristics of Entrepreneurship (15 hours) | | | | |
|---|---|---|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| ntrepreneur in the arts. 1B - Compares the advantages and disadvantages of owning a business. 1C - Assesses own ability to be a successful entrepreneur. 1D - Describes the contributions and impact of small business. 1E - Recognizes entrepreneurial opportunities in the arts. 14A - Identifies workplace safety hazards. 14B - Describes precautions to take to avoid personal injuries. | *AME/CPM/ 3.1 Know the personal qualifications, interests, aptitudes, knowledge, and skills necessary to succeed in careers. *AME/TC/ 4.5 Know the key technological skills appropriate for occupations in the arts industry. *AME/PSCT/ 5.5 Understand the application of research and analysis skills to the creation of content. *AME/HS/ 6.1 Know the policies, procedures, and regulations regarding health and safety in the workplace, including employers' and employees' responsibilities. 6.3 Know how to take responsibility for a safe and healthy work environment. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/A/1.3HSS/WH/G10/ (10.3.5) Understand the connections among natural resources, entrepreneurship, labor, and capital in an industrial economy. *AME/C/2.3WO/ELC/G11-12/ | A - Characteristics of a successful entrepreneur in the arts B - Owning a business C - Vision, goals, and objectives D - Entrepreneur in the arts E - Common types of business F - Workplace safety hazards G - Personal injuries | Entrepreneur Employee Service Business Mail Order / Manufacturing Business SMART Goals Teamwork Team Member Responsibility Commitment Competency Cooperation Creativity Attitude Aptitude Introvert Extrovert Invent Discover Research Segmentation Analysis | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: |

| (1.1) Demonstrate control of grammar, | |
|---|--|
| ' ' | |
| diction, and paragraph and sentence | |
| structure and an understanding of | |
| English usage. | |
| (1.2) Produce legible work that shows | |
| accurate spelling and correct | |
| punctuation and capitalization. | |
| (3.3) Reflect appropriate manuscript | |
| requirements in writing. | |
| *AME/C/2.2W/WSA/G11-12/ | |
| (2.6) Deliver multimedia | |
| presentations: | |
| a. Combine text, images, and sound | |
| and draw information from many | |
| sources (e.g., television broadcasts, | |
| videos, films, newspapers, | |
| magazines, | |
| CD-ROMs, the Internet, electronic | |
| media-generated images). | |
| b . Select an appropriate medium for | |
| each element of the presentation. | |
| c . Use the selected media skillfully, | |
| editing appropriately and monitoring | |
| for quality. | |
| d . Test the audience's response and | |
| revise the presentation accordingly. | |

Suggestions/Assessments:

- Entrepreneurship Ideas in Action 4e Chapters One and Four
- Starting Your Own Business Project (1 week) Goals: Design or improve upon a product. Conduct market research and analysis to determine whether product idea is viable. Items to include idea generation / product improvement (idea explanation), design detail (engineering / product logo), market research (demographics, psychographics, technographics, pricing, supply and demand), and analysis (market size, growth rate, profitability, industry cost structure, distribution channels, market trends, key success factors).

Comments:

• 5 hours from Safety added.

| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
|-------------------------------------|---|----------------------------|----------------------|-----------------------|
| 2A - Describes the | Career Technical Education: | A - Proprietorships, | Sole Proprietorship | Teacher Resources: |
| advantages and | *AME/TKS/ | independent | Corporation | Small-Time Operator, |
| disadvantages of | 10.9 Understand the economic basis | contractors, | C Corp | Kamoroff, Bernard B., |
| proprietorships, independent | of for-profit and not-for-profit | partnerships, | S Corp | CPA, 1997 |
| contractors, partnerships, | performing arts organizational | corporations, | General Partnership | |
| corporations, cooperatives, | structures. | cooperatives, and | Limited Partnership | Entrepreneurship |
| and non-profit organizations. | 10.6 Know the appropriate skills and | non-profit | Limited Liability | Ideas in Action 4e, |
| 2B – Identifies common types | vocabulary of the art form. | organizations. | Company (LLC) | Greene, Cynthia L., |
| of business organizations as | *AME/PMAP/ | B - Common types of | Non- Profit | 2009 |
| they relate to the four art | C3.1 Know the business aspects of | business. | Fictitious Name | |
| disciplines of dance, music, | the arts, media, and entertainment | C - Non-profit and | | |
| theatre and visual arts. | industry. | other forms of | | Student Resources: |
| 2C - Describes the | Core Academic: | business | | |
| differences between non- | *AME/C/2.2W/WSA/G11-12/ | organizations. | | |
| profit and other forms of | (1.8) Integrate databases, graphics, | | | |
| ousiness organizations. | and spreadsheets into word- | | | |
| | processed documents. | | | |
| | *AME/C/2.3WO/ELC/G11-12/ | | | |
| | (1.1) Demonstrate control of | | | |
| | grammar, diction, and paragraph and | | | |
| | sentence structure and an | | | |
| | understanding of English usage. | | | |
| | (1.2) Produce legible work that shows | | | |
| | accurate spelling and correct | | | |
| | punctuation and capitalization. | | | |
| | (3.3) Reflect appropriate manuscript | | | |
| | requirements in writing. | | | |

Suggestions/Assessments:

- Small-Time Operator pgs. 24 25 Sole Proprietorship; pgs. 78 29 Partnerships, Corporations, LLCs.
- Business Organization Analysis Chart Students are given a business characteristic list and must match the characteristic to the type of business (i.e. Characteristic: Business debt is the sole responsibility of the owner(s), Type of Business: Sole Proprietorship)

Comments:

| Semester 1 - Unit 3 - Legal Issues (5 hours) | | | | |
|--|--|---|---|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| 11A – Explains the impact of government rules and regulations on a small business. 11B – Identifies the methods for protecting intellectual property. | *AME/TC/ 4.2 Understand the use of technological resources to gain access to, manipulate, and produce information, products, and services. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/A/1.3HSS/WH/G10/ (10.3.5) Understand the connections among natural resources, entrepreneurship, labor, and capital in an industrial economy. *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. *AME/C/2.2W/WSA/G11-12/ (2.6) Deliver multimedia presentations: a. Combine text, images, and sound and draw information from many sources (e.g., television broadcasts, videos, films, newspapers, magazines, | 11A – Rules and Regulations 11B – Protecting intellectual property | Copyright Publish Song Sound Recording Exploitation License Mechanical License Performing Rights License Synchronization License Print License Foreign License Compulsory BMI SESAC ASCAP Non-Payment Usage | Teacher Resources: Small-Time Operator, Kamoroff, Bernard B., CPA, 1997 Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: |

| CD-ROMs, the Internet, electronic media-generated images). b. Select an appropriate medium for each element of the presentation. c. Use the selected media skillfully, editing appropriately and monitoring for quality. d. Test the audience's response and | |
|---|--|
| revise the presentation accordingly. | |

Suggestions/Assessments:

- Intellectual Property Rights copyrights, songs versus sound recordings.
- Publishing Laws what a publisher does, licensing: mechanical, performing rights, synchronization, print, foreign, royalties and current rates, performing rights organizations.

Comments:

| Semester 1 - Unit 4 - Marketing (40 hours) | | | | |
|--|---|--|---|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| the target market. 3B – Organizes a portfolio that displays creative work / documents successes 3C - Explains the nature and importance of public relations. 3D - Develops pricing strategies and techniques. 3E - Develops a promotion plan 3F – Explains the impact of E-commerce as it relates to the four art disciplines. 3G - Explains the importance of customer service. | *AME/PSCT/ 5.5 Understand the application of research and analysis skills to the creation of content. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C1.2 Apply knowledge of equipment and skills related to production in a variety of arts, media, and entertainment occupations. C3.1 Know the business aspects of the arts, media, and entertainment industry. C3.2 Understand basic marketing principles and the use of promotional materials, such as standard public service announcements, commercials/advertisements, press kits, and advertising tags. Core Academic: *AME/A/1.1M/NS/G7/ (1.7) Solve problems that involve discounts, markups, commissions, and profit and compute simple and compound interest. *AME/A/1.1M/PRS/G8-12/ (8.0) Students organize and describe distributions of data by using a number of different methods, including frequency tables, histograms, standard line and bar graphs, stem-and-leaf displays, scatterplots, and box-and-whisker plots. *AME/A/1.3HSS/HREPV/G9-12/ | A - Target market B - Public relations C - Pricing strategies and techniques D - Promotion plan E - Social Networking F - Customer service | Market Segment Demographic Psychographic Use-Based Data Geographic Data Primary Data Secondary Data Advertising Banner Ad Floating Ad Wallpaper Ad Trick Ad Pop-Up Ad Pop-Under Ad Cost per Mil (CPM) Cost per Click (CPC) Cost per Action (CPA) Web Server eMarketing Analytics Lead-based Affiliate Pay-Per-Click (PPP) Inclusion Niche Geo-Marketing | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: |

| (4) Students construct and test | | |
|---|--|--|
| hypotheses; collect, evaluate, and | | |
| employ information from multiple | | |
| primary and secondary sources; and | | |
| apply it in oral and written | | |
| presentations. | | |
| *AME/A/1.3HSS/WH/G10/ | | |
| (10.3.5) Understand the connections | | |
| among natural resources, | | |
| entrepreneurship, labor, and capital in | | |
| an industrial economy. | | |
| *AME/A/1.3HSS/AD/G12/ | | |
| (12.2.5) Understand the process by | | |
| which competition among buyers and | | |
| sellers determines a market price. | | |
| *AME/C/2.3WO/ELC/G11-12/ | | |
| (1.1) Demonstrate control of | | |
| grammar, diction, and paragraph and | | |
| sentence structure and an | | |
| understanding of English usage. | | |
| | | |
| (1.2) Produce legible work that shows | | |
| accurate spelling and correct | | |
| punctuation and capitalization. | | |
| (3.3) Reflect appropriate manuscript | | |
| requirements in writing. | | |
| *AME/2.4LS/LSSA/G11-12/ | | |
| (1.1) Recognize strategies used by | | |
| the media to inform, persuade, | | |
| entertain, and transmit culture (e.g., | | |
| advertisements; perpetuation of | | |
| stereotypes; use of visual | | |
| representations, special effects, | | |
| language). | | |
| (1.3) Interpret and evaluate the | | |
| various ways in which events are | | |
| presented and information is | | |
| communicated by visual image | | |
| makers (e.g., graphic artists, | | |
| documentary filmmakers, illustrators, | | |
| news photographers). | | |
| (1.14) Analyze the techniques used in | | |
| media messages for a particular | | |

| F | _ |
|--|--------------|
| audience and evaluate their | |
| effectiveness (e.g., Orson Welle | es' |
| radio broadcast "War of the Wo | rlds"). |
| *AME/C/2.4LS/LSSA/G11-12/ | |
| (2.4) Deliver multimedia | |
| presentations: | |
| a. Combine text, images, and so | ound |
| by incorporating information from | |
| wide range of media, including f | |
| newspapers, magazines, CD-Ri | |
| online information, television, vi | |
| and electronic media-generated | |
| images. | |
| b. Select an appropriate mediur | n for |
| each element of the presentation | |
| c. Use the selected media skillfu | |
| editing appropriately and monitor | |
| | ning |
| for quality. | and |
| d. Test the audience's response | |
| revise the presentation according | lgiy. |
| Suggestions/Assessments: | |

Suggestions/Assessments:

Radio Promotion

Non-Commercial Radio, Deciding which Stations to Promote To, Radio Stations in the US, Setting Up Radio Interviews, How To Decide Whether a Radio Campaign Is Successful, Radio Cost Sheet, Marketing Plan – Radio Promotion (Entrepreneurship Ideas in Action 4e, Chapter Six, various websites)

Effective Advertising

Logos

Entrepreneurial Skills

Presentations, Telephone Conversations, Business Letters, Email Etiquette, Marketing and the Web (Entrepreneurship Ideas in Action 4e, Chapter Seven)

Market Research – Target Market

Competition, Customer Loyalty, Public Relations, Self Promotion (Entrepreneurship Ideas in Action 4e, Chapter Four)

Image Branding and Packaging

Object, Image Consistency, Effective Packaging

Sales and Distribution

eCommerce, Retail and Radio, Pricing Strategies and Techniques (Entrepreneurship Ideas in Action 4e, Chapter Five) Publicity

How to write a Press Release

Promotional Planning

Advertising (Entrepreneurship Ideas in Action 4e, Chapter Six)

eMarketing

Website Design and Marketing (Entrepreneurship Ideas in Action 4e, Chapter Six)

Assessment

Students create a successful marking plan. The best plan or the best combination of plans is used by the class for ROPOLY Records, the student run record label which gives the students hands-on job training.

Other assessments derived from: Entrepreneurship - Ideas In Action, 4th Ed. Workbook.pdf

Comments:

• The work/document portfolio is done as a class website (ropoly.com).

| | Semester 1 and 2 - Unit 5 - Business Management (20 hours) | | | | |
|--|---|---|--|---|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | |
| 4A - Establishes vision, goals, and objectives. 4B - Explains various managerial responsibilities. 4C - Demonstrates problem solving and decision-making. 4D - Works as an effective team member. 4E - Explains the importance of leadership within an organization. | *AME/PSCT/ 5.1 Apply appropriate problem-solving strategies and critical thinking skills to work-related issues and tasks. 5.3 Use critical thinking skills to make informed decisions and solve problems. *AME/RF/ 7.1 Understand the qualities and behaviors that constitute a positive and professional work demeanor. 7.2 Understand the importance of accountability and responsibility in fulfilling personal, community, and workplace roles. 7.3 Understand the need to adapt to varied roles and responsibilities. 7.4 Understand that individual actions can affect the larger community. 7.5 Know the current issues and trends related to the field, distinguishing the different and convergent objectives that drive the industry. 7.6 Understand the value of flexibility in all aspects of the creative process (e.g., nonconforming ideas and concepts) and how flexibility influences business relationships (e.g., employer-client). 7.7 Develop a personal commitment to and apply high-quality craftsmanship to a product or presentation and continually refine and perfect it. *AME/TKS/ | A - Managerial responsibilities B - Problem solving and decision making C - Team work D - Leadership within an organization | Commitment Competency Communication Cooperation Creativity Team Teamwork Entrepreneur Discovery Invention Competitors Cost Structure Profit Distribution Manager Strategic Planning Intermediate Planning Short-term Planning Allocation Resources Staff Implement Autocratic Democratic Participatory | Teacher Resources Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | |

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|--------------------------|---|--|--|
| | 10.6 Know the appropriate skills and | | |
| | vocabulary of the art form. | | |
| | *AME/PMAP/ | | |
| | C3.1 Know the business aspects of | | |
| | the arts, media, and entertainment | | |
| | industry. | | |
| | Core Academic: | | |
| | *AME/C/2.3WO/ELC/G11-12/ | | |
| | (1.1) Demonstrate control of | | |
| | grammar, diction, and paragraph and | | |
| | sentence structure and an | | |
| | understanding of English usage. | | |
| | (1.2) Produce legible work that shows | | |
| | accurate spelling and correct | | |
| | punctuation and capitalization. | | |
| | (3.3) Reflect appropriate manuscript | | |
| | requirements in writing. | | |
| | *AME/LT/ | | |
| | 9.1 Understand the characteristics | | |
| | and benefits of teamwork, leadership, | | |
| | and citizenship in the school, | | |
| | community, and workplace settings. | | |
| | 9.3 Understand how to organize and | | |
| | structure work individually and in | | |
| | teams for effective performance and | | |
| | the attainment of goals. | | |
| | 9.6 Understand the fluid and diverse | | |
| | organizational structures in the field. | | |
| | 9.7 Cultivate consensus, continuous | | |
| | improvement, respect for the opinions | | |
| | of others, cooperation, adaptability, | | |
| | and conflict resolution. | | |
| Suggestions/Assessments: | | | |

Suggestions/Assessments:

Starting A Business

Smart Goals, Teamwork, Self-Assessment, Idea versus Opportunity

Owning A Business

Your Idea and The Market, Market Research and Analysis, Common Business Types, Non-Profits, Fictitious Names (DBA)

Managerial Responsibilities

Leadership Within An Organization, Managing Your Staff, Employer Obligations (Entrepreneurship Ideas in Action 4e, Chapter Ten and Eleven); Inventory Management, Product Pricing.

Business Locations

Choosing A Location, Location based on type of service: Service, Industrial, Home-based.

<u>Assessments</u>

Real world business scenarios and exercises derived from Entrepreneurship - Ideas In Action, 4th Ed. Workbook.pdf

Comments:

• Five (5) hours taught during second semester.

<u>Semester 2</u> - Unit 6 - Managing Human Resources (10 hours)

| Standards | Commented Desire | | |
|--|--|--|--|
| | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| k individually and in ective performance and not of goals. | A - Personnel needs B - Sources of personnel C - Hiring and training procedures D - Job descriptions | Recruit Freelance Intern 4-Step Hiring Process | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 |
| rs that demonstrate dividual and cultural and for the attitudes and hers. e appropriate skills and f the art form. / ne business aspects of ia, and entertainment mic: VO/ELC/G11-12/ strate control of tion, and paragraph and acture and an g of English usage. e legible work that shows | E - Employer obligations F - Volunteer recruitment, orientation and training, management, recognition and retention | | Student Resources: |
| | nd how to organize and it individually and in ective performance and nt of goals. Ind how to interact with its that demonstrate individual and cultural ind for the attitudes and hers. The appropriate skills and if the art form. The business aspects of lia, and entertainment The business aspects of lia, and entertainment | Ind how to organize and rek individually and in ective performance and not of goals. Ind how to interact with as that demonstrate dividual and cultural and for the attitudes and hers. Indee appropriate skills and for the art form. Indee business aspects of dia, and entertainment Indic: NO/ELC/G11-12/ Instrate control of ection, and paragraph and aucture and an aning of English usage. Individually and in personnel C - Hiring and training procedures D - Job descriptions E - Employer obligations F - Volunteer recruitment, orientation and training, management, recognition and retention | Ind how to organize and rective performance and rectivities and rective performance and rective performance and rectivities an |

| | requirements in writing. | | |
|---|--|----------------------------|--|
| | *AME/C/2.4/LS/SA/G9-10/ | | |
| | | | |
| | (2.3) Apply appropriate interviewing | | |
| | techniques: | | |
| | a. Prepare and ask relevant | | |
| | questions. | | |
| | b. Make notes of responses. | | |
| | c. Use language that conveys | | |
| | maturity, sensitivity, and respect. | | |
| | d. Respond correctly and effectively | | |
| | to questions. | | |
| | e. Demonstrate knowledge of the | | |
| | subject or organization. | | |
| | *AME/C/2.2W/WSA/G11-12/ | | |
| | (2.6) Deliver multimedia | | |
| | presentations: | | |
| | a . Combine text, images, and sound | | |
| | and draw information from many | | |
| | sources (e.g., television broadcasts, | | |
| | videos, films, newspapers, | | |
| | magazines, | | |
| | CD-ROMs, the Internet, electronic | | |
| | media-generated images). | | |
| | b . Select an appropriate medium for | | |
| | each element of the presentation. | | |
| | c. Use the selected media skillfully, | | |
| | editing appropriately and monitoring | | |
| | for quality. | | |
| | d . Test the audience's response and | | |
| | | | |
| Suggestions/Assessments: | revise the presentation accordingly. | | |
| Suggestions/Assessments: | | | |
| Personnel Needs Stoffing Hiring Alternatives Ti | ha Hiring Dragge (Entragrangurahin Idaa | a in Action 4a Chapter Tan | |
| | he Hiring Process (Entrepreneurship Idea | | |
| Assessments derived from En | trepreneurship - Ideas In Action, 4th Ed. V | vorkbook.pai | |
| Comments: | | | |
| Comments. | | | |
| | | | |
| | | | |

| Semester 2 - Unit 7 - Financing the Business/Arts Organization (32 hours) | | | | | | |
|---|---|--|---|--|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | | |
| 7A - Determines financial needs. 7B - Identifies major sources of funding. 7C - Identifies appropriate business financing. 7D - Researches appropriate government funding. 7E - Acquires private funding. 7F - Plans strategy and assessment for fundraising campaigns. 7G - Describes the importance of endowments to the arts. 7H - Interprets a Request for Proposal (RFP). 7J - Analyzes the cash flow of a business/arts organization. 7K - Identifies personal financial plan for an independent contractor. | *AME/PSCT/ 5.1 Apply appropriate problem-solving strategies and critical thinking skills to work-related issues and tasks. 5.3 Use critical thinking skills to make informed decisions and solve problems. 5.5 Understand the application of research and analysis skills to the creation of content. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. | A - Financial needs B - Sources of funding 1 - Business Financing 2 - Government Funding 3 - Private Funding 4 - Cash flow of a business/arts organization C - Fundraising campaigns D - Endowments to the arts E - Request for Proposal (RFP) F - Grant writing G - Personal financial plan for an independent contractor | eCommerce Marketing Bidding Investor Cash Flow Statement Income Statement Balance Sheet Start-up Costs Licensing Debt-To-Equity Ratio Financing Debt Financing Secured Unsecured Collateral Line of Credit Long-term Loan Accounts Receivable Financing Inventory Financing Equity Financing Capital Venture Capitalists Forecast Disbursements Gross Net Revenue Asset Liability | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | | |

Suggestions/Assessments:

Financial Needs

Options for Financing A Business, Pro Forma Financial Statements, Record Keeping (Entrepreneurship Ideas in Action 4e, Chapter Three) Finance Unit

Assessing financial needs, investors vs. self-investing, business financial documents (Pro Forma Statements), assessing start-up costs, personal financial statements, net worth, equity, ledger sheets, types of financing: debt financing, commercial bank loans, lines of credit, secured versus unsecured loans, debt-to-equity ratio, record keeping for business: payroll and taxes records

(Entrepreneurship Ideas in Action, Chapter 9)

Assessments

Real world scenario exercises, Bank Reconciliation worksheet Assessments derived from Entrepreneurship - Ideas In Action, 4th Ed. Workbook.pdf

Comments:

Students had difficulty with accounting concepts.

| Semester 2 - Unit 8 - Developing the Business Plan (10 hours) | | | | | |
|--|---|--|----------------------|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | |
| 8A - Identifies components of a business plan. 8B - Identifies sources of information and technical assistance. 8C - Develops a business plan. | *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. *AME/C/2.2W/WSA/G11-12/ (2.6) Deliver multimedia presentations: a. Combine text, images, and sound and draw information from many sources (e.g., television broadcasts, videos, films, newspapers, magazines, CD-ROMs, the Internet, electronic media-generated images). b. Select an appropriate medium for each element of the presentation. c. Use the selected media skillfully, editing appropriately and monitoring for quality. d. Test the audience's response and revise the presentation accordingly. | A - Components of a business plan B - Information and technical assistance C - Business plan | | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | |

| Suggestions/Assessments: Handout |
|---|
| Creating a Successful Marketing Plan (for the Artist), Julie Desjarlais 12/7/2006 (internet download) |
| Comments: |
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| |

| Semester 2 - Unit 9 - Event Planning and Management (10 hours) | | | | | |
|---|--|--|----------------------|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | |
| 9A - Sets/monitors realistic goals, timelines and pacing. 9B - Obtains maximum public relations, media access plans. 9C - Budgets, monitors expenses, revenues, and overheads. 9D - Understands volunteer development, select and work with committees, create roles and tasks. 9E - Develops pricing and strategies for selling event tickets. 9F - Develops associated events to enhance revenues. 9G - Measures results compared to goals and lessons learned. | Career Technical Education: *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C2.1 Know the main elements and functional responsibilities involved in the production and presentation of the performing, visual, and media arts. C2.2 Know how artistic processes, organizational structure, and business principles are interrelated in the various arts. C2.5 Apply knowledge of equipment and skills to determine the equipment, crew, technical support, and cast requirements for an arts, media, and entertainment production. C3.1 Know the business aspects of the arts, media, and entertainment industry. C3.2 Understand basic marketing principles and the use of promotional materials, such as standard public service announcements, commercials/advertisements, press kits, and advertising tags. Core Academic: *AME/A/1.1M/NS/G7/ (1.7) Solve problems that involve discounts, markups, commissions, and profit and compute simple and compound interest. *AME/A/1.3HSS/AD/G12/ (12.2.5) Understand the process by which competition among buyers and sellers determines a market price. | A - Goals, timelines and pacing B - Public relations, media access plans C - Expenses, revenues, and overhead D - Volunteer development, Committees, roles and tasks E - Pricing Strategies F - Revenues G - Results compared to goals and lessons learned | | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | |

| *AME/C/2.3WO/ELC/G11-12/ | | |
|---|--|--|
| (1.1) Demonstrate control of | | |
| grammar, diction, and paragraph and | | |
| sentence structure and an | | |
| understanding of English usage. | | |
| (1.2) Produce legible work that shows | | |
| accurate spelling and correct | | |
| punctuation and capitalization. | | |
| (3.3) Reflect appropriate manuscript | | |
| requirements in writing. | | |
| *AME/2.4LS/LSSA/G11-12/ | | |
| (1.1) Recognize strategies used by | | |
| the media to inform, persuade, | | |
| entertain, and transmit culture (e.g., | | |
| advertisements; perpetuation of | | |
| stereotypes; use of visual | | |
| representations, special effects, | | |
| language). | | |
| (1.3) Interpret and evaluate the | | |
| various ways in which events are | | |
| presented and information is | | |
| communicated by visual image | | |
| makers (e.g., graphic artists, | | |
| documentary filmmakers, illustrators, | | |
| news photographers). | | |
| *AME/C/2.2W/WSA/G11-12/ | | |
| (2.6) Deliver multimedia | | |
| presentations: | | |
| a . Combine text, images, and sound | | |
| and draw information from many | | |
| sources (e.g., television broadcasts, | | |
| videos, films, newspapers, | | |
| magazines, | | |
| CD-ROMs, the Internet, electronic | | |
| media-generated images). | | |
| b . Select an appropriate medium for | | |
| each element of the presentation. | | |
| c . Use the selected media skillfully, | | |
| editing appropriately and monitoring | | |
| for quality. | | |
| d . Test the audience's response and | | |
| revise the presentation accordingly. | | |

| Suggestions/Assessments: | : | | |
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| Comments: • Taught with Marketing | g. | | |
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| Semester 2 - Unit 10 - Accounting (15 hours) | | | | | | |
|---|---|---|--|--|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | | |
| 9A - Identifies essential records needed for day-to-day operation of a business. 9B - Identifies the reasons for keeping business records. 9C - Reconciles a bank statement. 9D - Develops personal budget for an independent contractor. | Career Technical Education: *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. | A - Essential records for operation of a business B - Business records C - Bank statement D - Personal budget for an independent contractor | Pro Forma Financial Statements Debt Capital Revenue Secured Loan Gross Profit Net Profit Asset Liability Balance Equity Accounts Receivable Accounts Payable Inventory Deferred Revenue Transaction Journal Ledger Ledger Sheet Account Transaction Income Tax Sales Tax Account | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | | |

Suggestions/Assessments:

Accounting Unit

- Students are introduced to the basics of accounting: Assets, Liabilities, Financial Statements, Accounts Payable / Receivable, Inventory, Revenue, Deferred Revenue, Fund Additions / Deductions, Ledgers, Journals, Posting
- Accounting Equation Worksheet Questions include defining and identifying the accounting equation, fund balance, assets and liabilities.
- Intro to Accounting Review Questions
- Accounting Finance Unit Review

Comments:

| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
|--|--|--|----------------------|--|
| 10A - Lists the most common types of business crime. 10B - Lists other types of risk faced by entrepreneurs. 10C - Explains strategies for imiting risk. | Career Technical Education: *AME/TC/ 4.2 Understand the use of technological resources to gain access to, manipulate, and produce information, products, and services. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. | A - Business crime B - Risk faced by entrepreneurs C - Limiting risk | | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: |
| Suggestions/Assessments: | | | | |

| Semester 2 - Unit 12 - Ethics and Social Responsibility (1 hour) | | | | | | |
|---|---|---|----------------------|--|--|--|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials | | |
| 11A - Defines ethics, business ethics and code of ethics. 11B - Explains the importance of ethical standards and social responsibilities in the business environment. 11C - Demonstrates an understanding of ethical behavior by identifying appropriate responses to ethical dilemmas. | *AME/ELR/ 8.1 Know the major local, district, state, and federal regulatory agencies and entities that affect the industry and how they enforce laws and regulations. 8.4 Adhere to the copyright and intellectual property laws and regulations, and use and cite proprietary information appropriately. 8.6 Understand liability and compliance issues relevant to the arts, media, and entertainment industries. *AME/TKS/ 10.6 Know the appropriate skills and vocabulary of the art form. *AME/PMAP/ C3.1 Know the business aspects of the arts, media, and entertainment industry. Core Academic: *AME/C/2.3WO/ELC/G11-12/ (1.1) Demonstrate control of grammar, diction, and paragraph and sentence structure and an understanding of English usage. (1.2) Produce legible work that shows accurate spelling and correct punctuation and capitalization. (3.3) Reflect appropriate manuscript requirements in writing. | A - Business ethics and code of ethics B - Ethical standards and social responsibilities in the business environment C - Ethical behavior | | Teacher Resources: Entrepreneurship Ideas in Action 4e, Greene, Cynthia L., 2009 Student Resources: | | |

| Suggestions/Assessments: | |
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| Comments: | |
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| | Semester 2 - Unit 13 – Managi | ng the Creative Process | s (1 hour) | T |
|--|---|---|-----------------------------|--------------------------|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| 12A - Engages in | Career Technical Education: | A - Product/process | | Teacher Resources: |
| product/process design | *AME/TKS/ | design | | Entrepreneurship |
| projects. 12B - Identifies suppliers. | 10.6 Know the appropriate skills and | B - Suppliers C - Raw materials | | Ideas in Action 4e, |
| 12C - Identifies suppliers. | vocabulary of the art form. *AME/TC/ | C - Naw Illaterials | | Greene, Cynthia L., 2009 |
| acquire raw materials. | 4.6 Know how technology and the | | | |
| | arts are interrelated in the | | | |
| | development of presentations and | | | Student Resources: |
| | productions. | | | |
| | *AME/PMAP/ | | | |
| | C3.1 Know the business aspects of | | | |
| | the arts, media, and entertainment | | | |
| | industry. | | | |
| | Core Academic: | | | |
| | *AME/C/2.3WO/ELC/G11-12/ | | | |
| | (1.1) Demonstrate control of | | | |
| | grammar, diction, and paragraph and | | | |
| | sentence structure and an | | | |
| | understanding of English usage. | | | |
| | (1.2) Produce legible work that shows | | | |
| | accurate spelling and correct | | | |
| | punctuation and capitalization. | | | |
| | (3.3) Reflect appropriate manuscript | | | |
| | requirements in writing. | | | |

Suggestions/Assessments:

Comments:

• Taught with Legal.

| Semester 1/2 - Unit 14 - All Aspects of the Industry (2 hours) (Taught Throughout) | | | | |
|--|---|------------------------------|----------------------|---------------------|
| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
| 16A - Identifies key elements | Career Technical Education: | A - Elements of | | Teacher Resources: |
| of industry planning. | *AME/CPM/ | industry planning | | Entrepreneurship |
| 16B - Identifies key elements | 3.2 Understand the scope of career | B - Elements of | | Ideas in Action 4e, |
| of management. | opportunities and know the | management. | | Greene, Cynthia L., |
| 16C - Understands industry | requirements for education, training, | C - Industry finance. | | 2009 |
| finance. | and licensure. | D - Principles of | | |
| 16D - Understands the | 3.8 Understand the use of contracts in | technology. | | Student Resources: |
| underlying principles of | the arts industry and the principles | E - Labor and | | |
| technology. | and responsibilities | regulatory issues. | | |
| 16E - Identifies the labor and | of working as an independent | F - Community, | | |
| regulatory issues. | contractor, including budgeting, | health, safety and | | |
| 16F - Understands the | project planning, advertising, and | environmental issues. | | |
| community, health, safety and | marketing strategies. | G - Resources | | |
| environmental issues. | *AME/TC/ | allocation | | |
| 16G - Allocates resources | 4.2 Understand the use of | H - Team work | | |
| (i.e., time, money, materials, | technological resources to gain | I - Data evaluation | | |
| space and staff). | access to, manipulate, and produce | J - Social, | | |
| 16H - Works on teams, | information, products, and services. | organizational, and | | |
| teaches others, serves | 4.5 Know the key technological skills | technical systems | | |
| customers, leads, negotiates | appropriate for occupations in the arts | K - Equipment and | | |
| and works well with people | industry. | tools | | |
| from culturally diverse | 4.6 Know how technology and the | L - Safety procedures | | |
| backgrounds. | arts are interrelated in the | and practices. | | |
| 16I - Acquires and evaluate | development of presentations | M - Ethics and | | |
| data, organizes and | and productions. | confidentiality. | | |
| maintains files, interprets and | *AME/TKS/ | | | |
| communicates information as | 10.1 Know universal cultural concepts | | | |
| well as use computer to | and identify cultural differences. | | | |
| process information. | 10.10 Use technical applications in | | | |
| 16J - Understands social, | the creative process, where | | | |
| organizational, and technical | appropriate. | | | |
| systems, monitor correct | 10.6 Know the appropriate skills and | | | |
| performance and improve | vocabulary of the art form. | | | |
| systems. | *AME/PMAP/ | | | |
| 16K - Selects equipment and | C3.1 Know the business aspects of | | | |
| tools, applies technology to | the arts, media, and entertainment | | | |

| specific tasks and maintains | industry. | | |
|------------------------------|---------------------------------------|----------|--|
| and troubleshoot equipment. | Core Academic: | | |
| 13L - Follows safety | *AME/A/1.1M/PRS/G8-12/ | | |
| procedures and practices. | Students organize and describe | | |
| 13M - Demonstrates | distributions of data by using a | | |
| understanding of ethics and | number of different methods, | | |
| confidentiality. | including frequency tables, | | |
| _ | histograms, standard line and bar | | |
| | graphs, stem-and-leaf displays, | | |
| | scatterplots, and box-and-whisker | | |
| | plots. | | |
| | *AME/C/2.3WO/ELC/G11-12/ | | |
| | (1.1) Demonstrate control of | | |
| | grammar, diction, and paragraph and | | |
| | sentence structure and an | | |
| | understanding of English usage. | | |
| | (1.2) Produce legible work that shows | | |
| | accurate spelling and correct | | |
| | punctuation and capitalization. | | |
| | (3.3) Reflect appropriate manuscript | | |
| | requirements in writing. | | |
| | requirements in writing. | | |
| Suggestions/Assessments: | | <u> </u> | |
| ouggestions/Assessments. | | | |
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| Comments: | | | |
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| Competencies | Standards | Suggested Pacing | Essential Vocabulary | Resources/Materials |
|---|---|-------------------------------------|----------------------|--|
| A - Completes an appropriate | Career Technical Education: | A - Resume and job | Career | Teacher Resources: |
| resume and job application. | *AME/TKS/ | application | Characteristics | Entrepreneurship |
| B - Acquires job interview techniques. | 10.6 Know the appropriate skills and vocabulary of the art form. | B - Job interview techniques | Follow-through | Ideas in Action 4e, Greene, Cynthia L., |
| C - Attains awareness of | *AME/PMAP/ | C - Advanced careers | Interview skills | 2009 |
| advanced career and | C3.1 Know the business aspects of | and educational | | |
| educational opportunities. | the arts, media, and entertainment | opportunities D - Cover letter | Job Description | Student Resources: |
| | industry. Core Academic: | | Job Interview | |
| | *AME/C/2.3WO/ELC/G11-12/ | | Organization | |
| | (1.1) Demonstrate control of | | Objective | |
| | grammar, diction, and paragraph and sentence structure and an | | Planning | |
| | understanding of English usage. | | Position | |
| | (1.2) Produce legible work that shows | | | |
| | accurate spelling and correct | | Portfolio | |
| | punctuation and capitalization. (3.3) Reflect appropriate manuscript | | Reference | |
| | requirements in writing. | | Referred | |
| | *AME/C/2.2W/WA/G8/ | | Resume | |
| | (2.5) Write documents related to | | | |
| | career development, including simple business letters and job applications: | | Salary | |
| | a. Present information purposefully | | Skills | |
| | and succinctly and meet the needs of | | Strengths | |
| | the intended audience. | | | |
| | b. Follow the conventional format for | | | |
| | the type of document (e.g., letter of inquiry, memorandum). | | | |
| | *AME/C/2.2W/WSA/G11-12 | | | |
| | (2.5) Write job applications and | | | |
| | résumés: | | | |
| | a. Provide clear and purposeful | | | |
| | information and address the intended | | | |
| | audience appropriately. | | | |
| | b . Use varied levels, patterns, and types of language to achieve intended | | | |

| | | | |
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| | effects and aid comprehension. | | |
| | c . Modify the tone to fit the purpose | | |
| | and audience. | | |
| | d . Follow the conventional style for | | |
| | that type of document (e.g., résumé, | | |
| | memorandum) and use page formats, | | |
| | fonts, and spacing that contribute to | | |
| | the readability and impact of the | | |
| | document. | | |
| | *AME/C/2.2W/WSA/G11-12/ | | |
| | (2.6) Deliver multimedia | | |
| | presentations: | | |
| | a . Combine text, images, and sound | | |
| | and draw information from many | | |
| | sources (e.g., television broadcasts, | | |
| | videos, films, newspapers, | | |
| | magazines, | | |
| | CD-ROMs, the Internet, electronic | | |
| | media-generated images). | | |
| | | | |
| | b . Select an appropriate medium for | | |
| | each element of the presentation. | | |
| | c . Use the selected media skillfully, | | |
| | editing appropriately and monitoring | | |
| | for quality. | | |
| | d. Test the audience's response and | | |
| | revise the presentation accordingly. | | |
| Suggestions/Assessments: | | | |
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| Comments: | | | |
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